

SAHU RAM SWAROOP MAHILA MAHAVIDYALAYA, BAREILLY

(Affiliated to Mahatma Jyotba Phuley Rohilkhand University, Bareilly)

Institution Development Plan

Session – 2025-26

Introduction

Sahu Ram Swaroop Girls Degree College is an aided college, affiliated to Mahatma Jyotiba Phuley Rohilkhand University, Bareilly. The college was established by late Sahu Ram Swaroop Ji, in the memory of his late father Shri Sahu Gopi Nath Ji, as a junior high school in 1965 and was named Sahu Gopinath Girls College. Showing remarkable performance, it grew to become a degree college in 1965 and in 1980-81 achieved the status of a post graduate college. Today, approximately 2400 girls gain education here. As per the decision of the Sahu Ram Swaroop Dharmarth trust, the degree college was renamed after its founder, Sahu Ram Swaroop ji. Thus, the graduate and the post graduate section was legally named ‘Sahu Ram Swaroop Mahila Mahavidyalaya’. The degree college is recognized under the rule 2(F) and 12 (B) of UGC, New Delhi and is the recipient of various grants.

The degree college is recognized under the rule 2(F) and 12 (B) of UGC, New Delhi and is the recipient of various grants for progress. In the academic session 2004-05 the college accredited B + grade by NAAC in the first cycle. The college was reaccredited in second cycle by NAAC on 20 Feb 2014. (CGPA 2.54, Grade B). The college holds a place of pride not only in Bareilly but also amongst the educational institutions affiliated to MJP Rohilkhand University.

Vision - The Vision of Sahu Ram Swaroop college is “Women Empowerment through excellence in higher education, inculcation of moral and social values, personality development and inclusive growth for socio-economic change and sustainable development”. The college aims to enhance the overall functioning and effectiveness of imparting education to the young minds by focusing on inclusive and holistic approach, academic excellence, research and innovation and infrastructure development to maintain the institutions prestige. It is reflected in the year round academic, co-curricular, extracurricular and extension activities. It is the mission of the

College to create women with intellectual competence, spiritual maturity, mental strength, who will champion the cause of justice, love, truth and peace and growth. The ultimate aim is to enable Social Accountability of the future students towards the society. The institution aims to bring about a wholesome transformation of women from all strata of society, with a well-balanced moral, social and spiritual outlook. To achieve holistic development, the college exercises a multi-pronged, decentralized approach, the needs of the students are addressed at all levels.

Mission – The need of today is to bring the women in to the mainstream for the development of the society. Sahu Ram Swaroop college recognized the importance of women education from the beginning. Therefore, college is always fostering for the women education. The college strives towards development of a committed academic community and modern infrastructural facilities to achieve excellence.

- To Empower Women to Assume Leadership.
- To Develop Critical Thinkers and Concerned Citizens.
- To Enhance Access and in Quality Education.
- Strengthening and Sustaining Intellectual and Scholastic Standards.
- Sensitizing Students and Instilling Human Values.
- Increasing Awareness Towards National and Global Socio-economic, Environmental concerns.
- Instilling a Spirit of Responsibility, Teamwork and Leadership.
- Promoting skill-Oriented Programmes.
- Development of a Committed Academic Community.
- Improve administrative efficiency and transparency.
- Inculcate values of cultural harmony.
- Strengthen community engagement and outreach leading to development of well- rounded individuals.

PLAN OF ACTION 2025-26

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. NAAC and UGC assign the responsibility on the IQAC for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background, the College IQAC has

undertaken the task of designing an Action Plan for academic session 2025-26. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to chalk out the milestones for the future. In the preparation of the Action Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain Inputs from all stakeholders. Stakeholders' expectations, management policies, goals and objectives and the vision and the mission statement of our college and quality policy of the college are also considered as a base for formulation of the action plan. The current Action Plan principally based on –

- The NAAC guidelines for ensuring quality aspects in the higher education
- Vision and mission statement of the college
- Quality policy of the college
- Inputs from stakeholders

The prime role of IQAC is to suggest quality measures for the betterment of an institution. While preparing a road map for future growth, innovative ideas have been carefully incorporated in perspective plan. Skill development programmes/value added courses for students, ICT in teaching and learning, student feedback mechanism, self-appraisal and faculty training programmes, research promotion have been given priority.

The draft of Action Plan has been discussed, reviewed and approved in the meeting of IQAC and with the management, before implementation.

Strategic goals and actions -

Criteria wise strategic goals to be achieved.

1. Curriculum Design -

Goal - Curriculum design is the systematic planning of educational experiences, outlining learning objectives, content, activities and assessment to guide teaching and ensure coherent student learning. Key components of curriculum design are –

What student should know and be able to do. The knowledge , skills and attitudes to be taught.

Actions to be taken -

- Increase student enrolment in existing diploma courses.
- Introducing Value Added, Skill oriented courses and help students to take up internships to make them industry ready.

- Enhancing pass percentage to above 90%.
- Increasing field projects, encouraging project-based learning in the curriculum delivery.
- Streamlining Student and Teacher Feedback analysis.

2. Faculty Resources -

Goal – Faculty of an institute refers to the academic staff like teachers, professors, researchers or a major academic division that groups related departments responsible for teaching, research and academic administration. The goal is student success, academic excellence and institutional advancement focusing on teaching effectively, fostering critical thinking, mentoring students for career development, conducting research, promoting innovation and contributing to the institution's vision through professional development and service.

Actions to be taken –

- Faculty members shall follow uniformity in structuring assignments, projects, clearly stating objectives, evaluation criteria and deadlines. These would be made available to students at the beginning of each semester.
- Encourage faculty development through participation in seminars, workshops, faculty development programs etc.
- Faculty would be encouraged to take up leadership development programs.
- Inter- university visits will be made to collaborate for development and exchange of knowledge.
- Industry collaboration should be made easier to the faculty.

3. Infra structure -

Goal- Infra structure of any institute includes essential physical and digital facilities like classrooms, libraries, labs, hostels and Wi-Fi, smart classrooms etc. It also includes canteens, sports, office, security and well- being like health centres, green space.

Action to be taken -

- More virtual classrooms.
- Classrooms equipped with modern tech (LCD, Wi-Fi, sound systems).

- Complete implementation of KOHA.
- Computer Kiosks for students in library.
- Better equipped ICT seminar hall.
- Rooftop solar panel system by 2026.
- Maintenance of hostel.
- Policy for maintaining and utilizing physical, academic and support facilities.
- Completion of website upgradation.

4. Financial resources and management -

Goal – Financial resources are the funds , assets and capital that is necessary to meet the needs and objectives. Financial management is the strategic process of planning, organizing , directing and controlling these resources to achieve goals efficiently and effectively.

Action to be taken –

- Setting financial goals and creating detailed plans to acquire and allocate funds for various expenses and investments .

5. Learning and teaching –

Goal- The teaching – learning process is a dynamic interaction where educators facilitate knowledge acquisition by assessing needs, setting objectives, linking new info to prior knowledge and using various methods .

Action to be taken -

- Enhancing use of ICT in teaching and Learning. Supplement classroom teaching with technology assistance in virtual space.
- Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution (New Syllabus).
- Increase the capacity of Wi-Fi and internet services to ensure seamless connectivity across campus.
- Increasing E-content Development.
- Continuous Internal Assessment.

- Committees and clubs for co-curricular clubs and extension activities, student amenities, redressal of grievances, gender sensitization, counselling.
- Student Mentoring at Undergraduate and postgraduate level.

6. Extended Curricular Engagements –

Goal – College increasingly recognizes these activities as central to quality education, moving beyond academics to develop adaptable, future-ready individuals. They are seen as crucial for a holistic, well round education.

Action to be taken –

- Builds teamwork, leadership, communication, problem – solving and time management.
- Applies classroom knowledge in real- world context, increasing engagement and understanding.
- Boosts confidence, social skills, creativity and a sense of community.
- Increase in co-curricular activities like debate, science fairs.
- Increase in extracurricular activities like sports teams and music bands, hobby clubs, volunteering and community service.

7. Governance and Administration –

Goal – Governance is to make the process decision- making and setting direction involving laws, policies and strategy while administration is the implementation of those decisions. To enhance administrative process to improve efficiency and transparency. Aim to have a paperless administration by developing online/digital systems. Governance enablers are expected to promote transparency and quality assurance to ensure long term success of the institute.

Actions to be taken –

- Regularly update the college website with relevant information.
- Conduct training for administrative staff on new technologies and management practices before the onset of every semester.
- Ensure regular audits and reviews of administrative processes to maintain transparency.

- Thrust on decentralization and participative management.
- Strengthening the activities of various IQAC committees
- Training to faculty on innovative methods of teaching.
- Improving the MIS system through ERP for better administration, planning and control.

8. Student outcomes –

Goal – Ensure a supportive and progressive environment for all students. Student outcomes are the measurable knowledge, skills, abilities gained by students from an educational course, program. These outcomes guide curriculum, provide clear goals for students, help educators assess teaching effectiveness.

Actions to be taken -

- Counselling programmes for students.
- Enhancing student progression percentage.
- Capability enhancement schemes such as soft skill development, Remedial coaching, Yoga, Meditation.
- Health and Hygiene Counselling.
- Ensuring transparency, timely redressal of student grievances.
- Organizing and increasing participation of students in Sports/Cultural activities.
- Alumni lecture series.
- Strategic Goals – Governance, Management and Leadership.

9. Research and Innovation outcomes –

Goal – Increase the quantum and quality of research. Faculty members inclined towards research can be nurtured and supported to focus on long-term growth and contribution.

Actions to be taken -

- Thrust on research paper publication.
- Publication in edited books/books is also expected.
- Seminar/guest lecture on Research Methodology.
- Seminar/guest lecture on IPR.

- Collaborations and MOU's for students.
- Increased participation of students in extension and outreach programmes. Swachh Bharat, Aids Awareness, Gender Issue, etc.

10. Sustainability (Green initiatives) –

Goal- Promote eco-friendly and sustainable development initiatives.

Actions to be taken-

- Organizing activities conducted for promotion of universal Values.
- Creating Environmental Consciousness and Sustainability in students through various activities.
- Conduct of green audit every year.
- Conducting gender equity promotion programmes.
- The college aims to reduce its environmental footprint as it is a plastic -free zone.
- Develop and maintain herbal garden.
- Implement energy- saving practices across all campus facilities and sensitize students towards it.

Conclusion -

By implementing these strategic actions, institution aims to foster an environment conducive to academic excellence, inclusivity and sustainable development. This IDP has been drafted with an aim to enable Sahu Ramswaroop College to strive for new heights and provide a defined roadmap for future progress. The college with its academic programmes and cocurricular and extension activities, delivered during the last years , and with the sincere and committed service of all stakeholders including management, teachers, students, alumni and the general public is dedicated to its Plan of Action.

Institutional Development Plan Report

Institutional Development Plan was framed by institutional development committee of the college. Plan is attached with the report. First of all, the committee reviewed AQAR of previous sessions. AQAR reflect the development and progress of college in different fields according to the plan of action that was framed in previous years. Some main features of development are –

- A digital room with smart board and internet was built on 19 May 2023 to expand facilities for technology friendly learning.
Regarding infrastructure a new block, Suraj chowk was built by the college. Home science department was refurnished. A new washroom was built for use of students. A high- tech lab was inaugurated in the Fashion Designing Department with Jhukki machines. A new staffroom with washroom was built and an AC was installed.
- A new canteen for students and staff was built in the college campus.
- Three smart boards were added.
- College website is always in the process of updation.
- Renovation of entire campus started in the current session.
- In view of research promotion, A national conference on “ Successful Execution of NEP in Higher Education Institutions : Issues and challenges” was organised in hybrid mode by social science cell of the college.
- Webinar and lectures were organised for capacity building.
- To increase the collaboration, MOUs were signed with more than ten institutions.
- Add-on courses were launched.
- One another seminar was organised by History department.
- National workshop was organised by Music department.
- Alumni association was registered on 06.03.2024.
- Cocurricular activities were being organised for all round development of the students.
- NSS, NCC, Rover Rangers, sports activities are continuously running for students , which help students in the development of their personality.